



Aptar Joins Catalyst CEO Champions For Change to Accelerate the Progress and Representation of Women in its Global Workforce

Crystal Lake, Illinois, October 9, 2019 -- AptarGroup, Inc. (NYSE: ATR), a global leader in dispensing, sealing and active packaging solutions, announced today that it has joined the Catalyst CEO Champions For Change. With a strong commitment from Aptar's President and CEO, Stephan Tanda, the company is focused on furthering gender equality, diversity, and inclusion in the workplace.

The Catalyst CEO Champions For Change is a transformational diversity and inclusion initiative launched by Catalyst, a global thought leader and partner in accelerating the progress of women at work for over 50 years. Aptar joins more than 60 other leading global companies in the Catalyst CEO Champions For Change who are committing to drive change, specifically pledging to:

- Accelerate progress in the representation of women, including women of color, in executive/senior level positions
- Maintain (where strong) or accelerate the representation of women, including women of color, on the Company's Board of Directors (or equivalent)
- Strengthen the pipeline of women through an annual review of internal diagnostics and leverage leading practices to address any identified issues
- Benchmark and track inclusion and improve the culture of inclusion within the organization
- Share key representation metrics with Catalyst for benchmarking and for anonymized reporting of our collective aggregate progress

"Aptar is honored to be a Catalyst CEO For Change company. We are a global organization full of diverse, highly skilled, passionate colleagues who are focused on reimagining packaging solutions to improve everyday life for people everywhere. We are committed to enhancing our

vibrant work culture so that everyone can reach their full potential,” said Stephan Tanda, Aptar’s President and CEO.

Today Aptar is taking steps to lead in gender diversity and equality in the workplace, by enabling a culturally diverse workforce and nurturing an inclusive and welcoming culture. These principles are pervasive throughout Aptar’s organization, beginning at the very top. Aptar is recognized for having 40% women leaders on its Board of Directors and its board committees are chaired by women. Aptar is also included in the SPDR® SSGA Gender Diversity Index ETF (SHE), which invests in US large-capitalization companies that rank among the highest in their sector in terms of gender diversity within senior leadership positions.

“Our Catalyst CEO Champions For Change companies represent more than 10 million employees and nearly \$3 trillion dollars in revenue globally. The positive ripple effect from their commitment is tremendous in helping to build workplaces where everyone has a fair chance to succeed,” said Lorraine Hariton, President and CEO, Catalyst.

Read the full *Catalyst CEO Champions For Change* pledge and find out more about joining the movement at www.catalyst.org/Champions.

About Aptar

Aptar is a leading global supplier of a broad range of innovative dispensing, sealing and active packaging solutions for the beauty, personal care, home care, prescription drug, consumer health care, injectables, food and beverage markets. Aptar uses insights, design, engineering and science to create innovative packaging technologies that build brand value for its customers, and, in turn, make a meaningful difference in the lives, looks, health and homes of people around the world. Aptar is headquartered in Crystal Lake, Illinois and has over 14,000 dedicated employees in 18 different countries. For more information, visit www.aptar.com.

About Catalyst

Catalyst is a global nonprofit working with some of the world’s most powerful CEOs and leading companies to help build workplaces that work for women. Founded in 1962, Catalyst drives change with pioneering research, practical tools, and proven solutions to accelerate and advance women into leadership—because progress for women is progress for everyone.

www.catalyst.org.

This press release contains forward-looking statements. Words such as “future” and other similar expressions or future or conditional verbs such as “will” are intended to identify such forward-looking statements. Forward-looking statements are made pursuant to the safe harbor provisions of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 and are based on our beliefs as well as assumptions made by and information currently available to us. Accordingly, our actual results may differ materially from those expressed or implied in such forward-looking statements due to known or unknown risks and uncertainties that exist in our operations and business environment. Additionally, forward-looking statements include statements that do not relate solely to historical facts, such as statements which identify uncertainties or trends, discuss the possible future effects of current known trends or uncertainties or which indicate that the future effects of known trends or uncertainties cannot be predicted, guaranteed or assured. For additional information on these and other risks and uncertainties, please see our filings with the Securities and Exchange Commission, including the discussion under “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in our Form 10-Ks and Form 10-Qs. We undertake no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise.

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